

Centrals Juniors AFL Club Inc



First GM for 2023

Time to start planning for 2023 ! ... Lets do it.

When 02-02-2023 at 04:00

Location: Trinity Beach Sports Club, 1 Nautilus St, Trinity Beach QLD 4879, Australia

Chairperson Centrals Juniors President

Minute
taker Centrals Juniors Secretary

Present Brent Courtney , Fiona Duffy , Centrals Juniors Registrar2 , Centrals Juniors Secretary (Secretary), Daymen Thomas , Centrals Juniors Treasurer (Treasurer), Centrals Juniors Vice-President (Vice President)

Minutes

1. Meeting open / Apologies

Meeting open 6.15pm

Apologies -

Arlarna Lee

Carol Thomas - To arrive late

Brent Courtney- To arrive late (arrived 6.35pm)

SC - Arlarna has advised she wishes to retract her taking on the role of Social committee coordinator to focus on family.

2. Presidents Update

Welcome back and a Big Thankyou tot hose members that have already been working away int he background (notably Carol, Fiona, Kelly, Sarah & Tracey) We have never been this organised before the season commences with Merchandise so a massive well done to the ladies.

- Vacant Roles

1. Footy Ops: DT has spoken to a few people but nothing has eventuated as yet.
2. Facilities Manager - Looking after the Shed, equipment, field set up ect.
3. Coaches : U11, U13 girls, U17Girls

DT - We need to start attracting & welcoming more volunteers, need some more hands, fresh faces & fresh ideas. Tends to be the same small group of us doing all the things every year. Hopefully some new faces coming through this year we can get to join us.

SC - Will put a post on Socials about roles Vacant and welcoming more volunteers.

- Senior Club changes

1. John Hollander has stood down as president and Aaron Finn now in the role. Aaron has been great and focussed on a One club mentality which is great for the club.
2. Sarah Courtney & Daymen Thomas now on the Centrals board which is another great step for the club as a whole especially for the Juniors.
3. Sarah Courtney has accepted the position of Secretary for both Seniors & Juniors.- A big Thankyou to Sarah for her passion for centrals.
4. Sam Blease will not be returning in his role and recruitment is now active. PD can be viewed online.

- One Club // Strategic Plan Update

1. DT Shared overview of proposed new structure to give members an idea of what future structure may look like. - exciting to streamline some areas and promote a one club environment.

A lot of discussions & planning which Sarah & Daymen are also part of and we will invite Aaron & Joel to our next meeting to allow more time for an overview

2. Development of the ' Bulldogs academy' has begun (DT handed out proposal to all) - exciting for the Junior players, have a read and again Senior members will provide more detail next month after further discussions with both Jnr & Snrs has taken place and details refined. Welcome any feedback.

Thanks again and look forward to hitting up another season with you all.

SC raised need for some social on above points

All discussed & agreed need to pull in some new members

Socials

- Volunteers
- Vacant roles

Tasks

- ✓ Sarah to create social's posts for Vacant Roles & New Volunteers
Assignee: Centrals Juniors Secretary
Due date: 08-02-2023

2.1. Positions Vacant

AS above

3. Treasurers Update

A big Thanks to Tony for holding forte to date, we have now dine a good handover.

\$10,575 current balance

-2023 Merch Fully paid for already

Tracey Added

Registrations have been set in PlayHQ. - \$225.00

Incl - \$5 increase by AFL Cairns

Changes by AFL Cairns FairPlay voucher options, Tracye all over it now.- Took a bit but now understands and has a plan

4. Secretary Update/ External Comms

External Comms tabled

Email received from a Parent in our competitive age groups and asked for an incident to be tabled with Committee.

Abuse of one of our Junior Players by one of our volunteers. Not the first raised concern at club level with this person and we need to decide as a group of both committee members and fellow parents what action we feel is reasonable to action. Needs to be noted one (most recent) incident happened at Watson's oval during Suns activity not Centrals.

BC - framed up, Committee got a little emotive and lots of talking over eachother trying to ascertain who and summising that some members know who this is and voicing opinions. BC asked everyone let him talk.

BC - I feel this need to be kept respectful and we facilitate a conversation to mediate the scenario with adults only, these situations having been to many tribunals now are not a healthy place for junior players. Brent responded to questions to clarify WHO the volunteer is (Mark Counsel) but felt mentioning the player being a minor was inappropriate.

SA - I think mediating is all we can do here and i dont think (knowing both parties & the history here) anything will be achieved by having them in the same room. Recommend separate conversation

TC - Strongly agreed with SA. predicting more volatile then productive.

KK - Needs to be only focussed on Centrals incident last year - we cant be sorting out things happening outside our club.

SC - Summarised, all we need to do here is agree how we should respond and support this family and address what has been raised. Us voicing personal opinions or revisiting other incidents is of no help here. Can we all please vote on if we feel first step is sufficient of a conversation with all parties to ascertain what is going on and what all parties feel needs to happen ?

DECISION :

DT, JD, KF, TC, AD, FD, CT , SA & SC - All agreed discussions need to happen first & only focus on Centrals based issues.

KK - preferred not to vote

TS - Raised Code of conduct to anchor the discussion (all agreed)

SC asked - All comfortable with Brent & Daymen having these discussions ?

All Agreed

SC - SPORTS TRAINER COURSE ON MARCH 5TH & 6TH - Will post on socials any one keen or know anyone let me know.

- Jaclyn Davies will do it / Self funded as doesnt want to HAVE to be rostered per AFL Cairns requirements if funded- got enough on with canteen this year.

Decision

Brent & Daymen to have discussions with both Mark Counsel & the Butson Parents ASAP to determine appropriate next steps. Will revisit decisions at club level to follow

5. 2023 Planning Items

5.1. Key Dates

Sign On Day - **Sunday Feb 19th**

-Centrals Welcome Day - **Sunday 12th March**

Club Open for training - **Tues 14th March**

Team Noms - Sunday 12th March (will finalise 13th after club day)

Fixtures draft Due - 1st April

Final fixtures due s- 10th April

Round 1 - 23 April

*** Merch Due * -Pre 12th March.**

SC - Too many discussions, lost path on agenda . Sarah will just share season Calendar with all on minutes / Aslo saved on TidyHQ.

 [2023-Centrals_Juniors_Calendar.pdf](#)

Tasks

- ☒ Sarah to attach calendar on email and ask for aany other dates to add
Assignee: Centrals Juniors Secretary
Due date: 06-02-2023

5.2. Merchandise Update

All on track & deadlines understood for deliveries

- All Merch is ordered/paid
- Gear bags & umbrella's are now in shed - Thanks Brent

Carol is all good, will work on time frames re Merch/sponsors and will email through the distribution plan to Sarah to create socials Ready to hand out on Sign On day and RE Welcome Day collection plans.

- Fiona shared they will not be running online ordering this year as it got messy and a lot of orders were left behind.

CT - **Need to know when indigenous Round** as this was one flagged in 2022 for focus & participation in jerseys this season. There are costs associated (\$1000 to use official artworks ect).

DT - Would like to sponsor the indigenous jersey

SA- why would we do the work on design ect - why dont we just piggy back off seniors jerseys ?

- All agreed great idea

CT - who does this

KK - Sam & Joel

CT - OK i will speak to Joel about us also ordering same jersey for 2 u17 teams and some additional for purchase. Also will mention DT wanting to sponsor.

Kelly & Tracey - referred to Snr fixtures looks like May TBC

CT & FD - Will update online shop products & pricing ect.

BC offered assistance if needed.

Tasks

- ✓ Carol & Fi to share the gear distribution plan to format flyers and Social media posts RE Registering, sign on & welcome day ect.
Due date: 10-02-2023
- ✓ Sarah to format flyers and Social media posts RE Registering, sign on & welcome day ect.
Assignee: Centrals Juniors Secretary
Due date: 10-02-2023
- ✓ Carol to speak to Joel RE Indigenous Jnr's jersey designs joint with seniors & DT wishing to sponsor.
Due date: 12-03-2023

5.3. Auskick Plan

Auskick Starts in Feb - Fridays 5pm-6pm

- Socials have been put out there
- Brent will talk with Junior players re coaching

Tasks

- ✓ Brent to lock in some Junior coaches for Asukick.
Assignee: Brent Courtney
Due date: 10-02-2023

5.4. Sign On Day - Actions required

Committee members all register themselves & Families in PlayHQ

Sign On Day = Come Try me day

Focus on

- Registrations New
 - Returning - QR code / online
 - Need QR Sode flyers ect
- Registration tables set up

Welcome Day - Centrals Day (March 12th - 2-5pm)

- Registrations
- Sausage Sizzle - **Kel Frost** to organise Sausages (lots / approx 250 people - doesnt matter if too many as can freeze for future days)
- Jumping Castle - **Sarah** to email dates to mel and ask Re Castle.
- Balloons and deco - **Jac** has heaps
- Coffee Van - **Kel. K**
- Ice Cream truck - **Jac**
- AFL Activities - **Brent & Sean** to plan

Tasks

- ✓ Sausage Sizzle - Kel Frost to organise Sausages (lots / approx 250 people - doesnt matter if too many as can freeze for future days)
Due date: 12-03-2023
- ✓ Jumping Castle - Sarah to email dates to mel and ask Re Castle.
Assignee: Centrals Juniors Secretary
Due date: 06-02-2023

6. Social Committee Check in

SC - Arlarna will not be part of committee as per Apologies. Has had a good chat to Kel Frost and she still keen however not wanting to be lead.

KF - i like to be an indian not a cheif. Will speak with Sarah Butson when she is back, love her and she will be great if happy to help. However between us all we can run socials.

7. General Business

BC - Coaches all looking ok , A few vacancies to follow up & Team numbers look positive based on alst years registrations / New Age groups.

BC aslo flagging U14s looks like really big numbers again - would liek to look at legalities of running a trial ect as last 2 years managing a BYE system with approx 10-11 player off every week is alot.

- SA - not sure you can do it but sucks to have that BYE system
- All agree the BYE system is shit for payers and volunteers to manage.
- Agere cant really solve this close to registrations being paid and accepted.
- A few options raised agree maybe a disclaimer put in comments at registration stage online stating a BYE system may be in place

SC - Proposed Tracey provide some suggested wording and we go from there.

DT - Nothing more to add

JD- Got a plan for Canteen changes, will run it alot different and review pricing.Sarah handed over instructions folder from arlarna and Keys.

Has been to bank and card will be delivered soon.

Tracey - Registration costs wants to confirm so can finalise link

- \$5 increase - **all agreed**
- 10% family discount - **All agreed**
- **\$225 total**

TS - We planned to consider adding \$5 for Silly Sock's to rego ? - TC- said there was already a \$5 buffer int here so lets leave it at \$5 increase ?

TS - etball needs BBQ on 4th Feb - Sarah has already contacted them and Jac will give Keys on Saturday

SC - Proposing we have a regular meeting cycle this year - Proposing First Tues of each month and all agreed a 6.30pm start better

All agreed !

SC also asked future meeting everyone tries to maintain one person talk at a time and follow agenda as makes the minuting job very hard when everyone talks over each other and jumps back and forward on agenda.

All agreed

 [2023_POSSIBLE_TEAMS_\(Based_on_players_fro....xlsx\)](#)

8. Meeting Close - Next meeting date/items Scheduled

Meeting closed 8.07pm

Next Meeting - Tuesday 7th March

End of minutes.

Summary of matters arising are tabled on the following page.

Minutes of First GM for 2023 on 02-02-2023

Summary of Matters Arising

Decisions

Item Decision

4. Brent & Daymen to have discussions with both Mark Counsel & the Butson Parents ASAP to determine appropriate next steps. Will revisit decisions at club level to follow

Tasks

Item	Task	Assigned to	Due date
2.	Sarah to create social's posts for Vacant Roles & New Volunteers	Centrals Juniors Secretary	08-02-2023
5.1	Sarah to attach calendar on email and ask for any other dates to add	Centrals Juniors Secretary	06-02-2023
5.2	Carol & Fi to share the gear distribution plan to format flyers and Social media posts RE Registering, sign on & welcome day ect.		10-02-2023
5.2	Sarah to format flyers and Social media posts RE Registering, sign on & welcome day ect.	Centrals Juniors Secretary	10-02-2023
5.2	Carol to speak to Joel RE Indigenous Jnrs jersey designs joint with seniors & DT wishing to sponsor.		12-03-2023
5.3	Brent to lock in some Junior coaches for Asukick.	Brent Courtney	10-02-2023
5.4	Sausage Sizzle - Kel Frost to organise Sausages (lots / approx 250 people - doesnt matter if too many as can freeze for future days)		12-03-2023
5.4	Jumping Castle - Sarah to email dates to mel and ask Re Castle.	Centrals Juniors Secretary	06-02-2023

Summary of Attachments

Attachments

Item File Name

- 5.1. [2023-Centrals_Juniors_Calendar.pdf](#)
7. [2023_POSSIBLE_TEAMS_\(Based_on_players_fro....xlsx\)](#)

Attachments can be found under your TidyHQ admin account at:
Storage > Meetings > [First GM for 2023](#)